

Workshop 2 Topic: Employee Pay

Tuesday, May 21, 2024 TISDALE

These are the documents I shared with Councilmembers and the Mayor and CAO during this workshop. The purpose of these documents is to share data/information as we approach the fiscal year budget cycle. The document # below is linked to the workshop video. Click on PAGE to see the handout.

Video links & Handouts

#8 Combined Funds Statement, historical
PAGE Original budget figures, September... The Fiscal Year runs from October 1 – September 30.
Yellow... Projected Beginning Cash Balance
Green... Projected Ending Cash Balance

#9 Revenue, Original vs Actual
PAGE Note bottom of page 2, Table of Big 3 Revenue Streams, Table of Actual Personnel Expenditures
Yellow... Actual Personnel Expenditures (Page 2)

#10 Expenditures, Original vs Actual
PAGE Yellow... Funds budgeted for Personnel but not spent

#11 Revenue (Original, Final, Actual, Variance/difference)
PAGE Personnel (Original, Final, Actual, Variance/difference)

#12 Internal Service Fund, Health Insurance
PAGE Yellow... Fiscal year Pink... Operating expenses
Green... Operating revenue Blue... Operating income

#13 City's annual contribution to Public Employees Retirement System (PERS)
PAGE

#14 Vehicle costs over time... comparing similar/same makes and models
PAGE Yellow... Dodge trucks Res = Resolution Number
Blue... Chevy trucks and SUVs CY = Calendar Year

#15 Tax Levy (millage) of Biloxi, our neighbors, and several selected cities
PAGE Yellow... Biloxi's last millage increase
Pink... Biloxi's last millage decrease • Gaming revenue accounts for the millage decrease.
Blue... Latest millage change (increase or decrease) in neighboring cities, counties

#16 Current Pay Bands (Compensation Schedule, January 3, 2023)
PAGE Blue... Hourly Minimum Yellow... Annual Equivalent
Pink... Hourly Maximum Green... Pay Grade

Terms...

Original – What was adopted by Council

Revised – Figures that take into account budget amendments during the fiscal year

Final – Figures at year end close out of the fiscal year by the City's Accounting Division; sometimes referred to as Month 13

Actual – Figures appearing in the City's annual audit

General discussion, including the Mayor's comments, touching on many topics

The next Employee Pay workshop is Tuesday, June 18, following the Council meeting.